



The Janssen Pharmaceutical Physician Development Program

At Janssen, we collaborate with the world for the health of everyone in it.

At the Janssen Pharmaceutical Companies of Johnson & Johnson, we are working to create a world without disease. Transforming lives by finding new and better ways to prevent, intercept, treat and cure disease inspires us. To do this, we bring together the best minds, the most promising science, and an openness to collaborate.

Our unique model of innovation is focused on some of the most devastating diseases and the most complex medical challenges of our time, across five therapeutic areas. Our search for transformational solutions lends a special urgency to our work. We challenge ourselves every day to replenish our pipeline and reduce the time it takes to bring innovative solutions to the patients who need them.

Our role in healthcare is changing. It once was enough to produce safe and effective medicines. Today, we see our role as much broader than that. Turning the best science into a transformational medicine is just the first step. We want to ensure people have access to our medicines and the support they need to achieve the best possible outcome. This can require education to raise awareness of a disease, services and support that help patients use their medicine properly, new market access strategies or even tools that help predict or prevent a disease.

To achieve our aspirations as a transformational medical innovator contributing to improved health outcomes, we need the best physicians to join our team.

The Pharmaceutical Physicians Development Program at Janssen is designed to facilitate successful transition from clinical practice or academia to the pharmaceutical industry. Participants will rapidly gain functional expertise during three one-year rotations that will facilitate impact and future career development.



Core Rotation: Clinical Research and Development
Focus: Clinical trial design and execution



Core Rotation: Medical Affairs
Focus: Medical strategy, evidence generation and dissemination to ensure appropriate use of medicines



Flexible Rotation: Health economics, Global Medical Safety, Global Public Health



Qualifications:

Janssen is seeking qualified Physicians with clinical expertise/experience in the areas of:

- Cardiovascular & Metabolism
 - Immunology
 - Infectious Diseases & Vaccines
 - Neuroscience
 - Oncology
- ✓ US Board certification is preferred but not required
- ✓ Strong leadership skills with proven strengths in collaboration, adaptability, learning agility and strategic thinking



Our Credo

We believe our first responsibility is to the doctors, nurses and patients, to mothers and fathers and all others who use our products and services. In meeting their needs everything we do must be of high quality. We must constantly strive to reduce our costs in order to maintain reasonable prices. Customers' orders must be serviced promptly and accurately. Our suppliers and distributors must have an opportunity to make a fair profit.

We are responsible to our employees, the men and women who work with us throughout the world. Everyone must be considered as an individual. We must respect their dignity and recognize their merit. They must have a sense of security in their jobs.

Compensation must be fair and adequate, and working conditions clean, orderly and safe. We must be mindful of ways to help our employees fulfill their family responsibilities. Employees must feel free to make suggestions and complaints. There must be equal opportunity for employment, development and advancement for those qualified. We must provide competent management, and their actions must be just and ethical.

We are responsible to the communities in which we live and work and to the world community as well. We must be good citizens – support good works and charities and bear our fair share of taxes. We must encourage civic improvements and better health and education. We must maintain in good order the property we are privileged to use, protecting the environment and natural resources.

Our final responsibility is to our stockholders. Business must make a sound profit. We must experiment with new ideas. Research must be carried on, innovative programs developed and mistakes paid for. New equipment must be purchased, new facilities provided and new products launched. Reserves must be created to provide for adverse times. When we operate according to these principles, the stockholders should realize a fair return.

Why I choose to work at Janssen:



"After many years in academic medical centers including University of Pennsylvania, I joined Janssen because of its real commitment to advancing science in immune mediated diseases and because of its rich tradition in the clinical development of novel therapeutics for high unmet need diseases."

Philippe Szapary, Vice President – Immunology

Philippe earned his Master's Science in Clinical Epidemiology (MSCE) at the Center for Clinical Epidemiology and Biostatistics (CCEB) at Penn and was on the full-time faculty in the Department of Medicine for 8 years with a focus on patient-oriented clinical research in preventive cardiovascular medicine. He currently is Adjunct Associate Professor of Medicine at Penn where he sees patients in the Preventive Cardiology Clinic.



"I joined Janssen to pursue clinical research that would translate bench science to highly effective therapeutics, and make a difference in the lives of patients with immune-mediated diseases."

Yasmine Wasfi, Senior Director, Immunology

Yasmine earned her medical degree at Penn and completed her residency in internal medicine at the Hospital of the University of Pennsylvania. She was adjunct faculty in the Department of Medicine for 7 years, treating patients with sarcoidosis and supervising pulmonary fellows in their outpatient clinic.

"I joined Janssen, after 7 years on the faculty at University of Pennsylvania because of Janssen's leadership in developing new therapies for immune mediated diseases and because it was a great opportunity to continue to grow in my career as a physician-scientist-teacher."



Michael Plotnick, Vice President, Global Medical Affairs, Immunology

Michael was on the full-time faculty in the Pulmonary, Allergy and Critical Care division for 7 years. In addition to his clinical and teaching responsibilities, he ran an NIH funded laboratory studying structure-function relationships and molecular mechanisms of serine protease inhibitor/serine protease interactions. He moved to Janssen (Centocor at that time), in 2004, joining the Medical Affairs group. He is currently the head of Global Medical Affairs for Immunology at Janssen



"When I was at UPenn, I was able to experience the great privilege of leveraging science to help people. With a commitment to transformational science and the elimination of disease, Janssen has allowed me to expand on that experience at a scale that is remarkable."

Peter F. Lebowitz, MD, PhD, Global Therapeutic Area Head, Oncology

University of Pennsylvania School Of Medicine Class of 1999

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